

# **QUEST FOR EXCEPTIONAL LEADERSHIP**

**for**

**Transformation within and around**

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Quest for  
**EXCEPTIONAL**

**LEADERSHIP**

Mirage to Reality

**RAVI CHAUDHRY**



# Seven Prime Realities

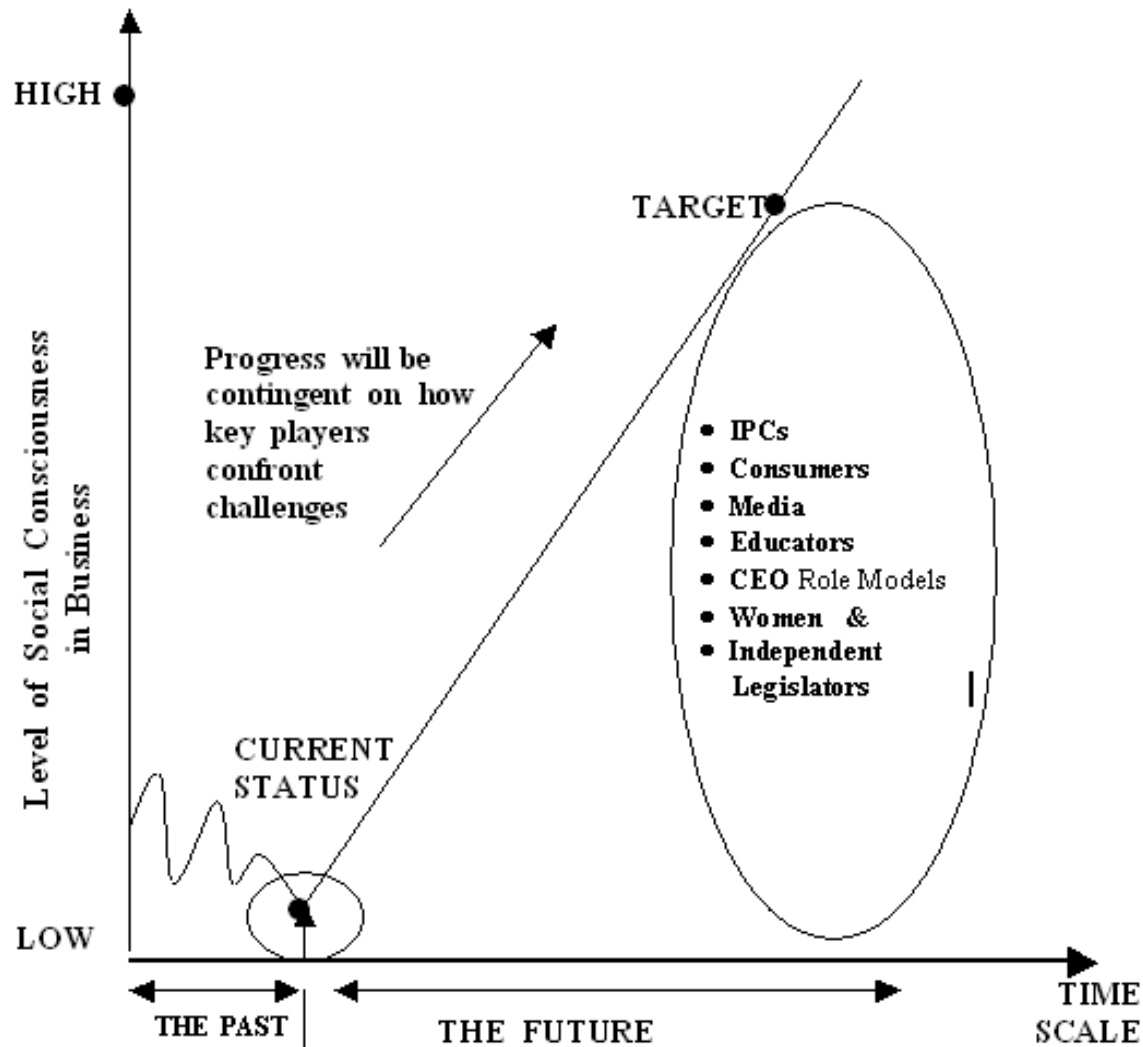
Stemming from politics-business axis

“This is a government of the people, by the people and for the people no longer.

It is a government of corporations,  
by corporations and for corporations.”

- President Rutherford Hayes, 1876

# IMPACT OF SEVEN KEY PLAYERS ON SOCIAL CONSCIOUSNESS



# TWO KEY CHALLENGES

*(a) How to transform today's leaders &*

*(a) How to transform today, the leaders of tomorrow*

In practical terms, this means:

- How to de-corrupt the minds of today's leaders &
- How to make the minds of coming generations in-corruptible

# **Fifth Phase of Human Enterprise**

*- the new phase in the making – beginning now*

## **Realistic Fish eating Unrealistic Fish**

- **Increased Social Consciousness**
- Need to function in sync with society & environment
- Call for Sharing & Caring

Corporations that are “realistic”  
enough to acknowledge these  
contours of the contemporary world,  
will emerge as winners  
in the 21<sup>st</sup> century.

# A KEY CHALLENGE

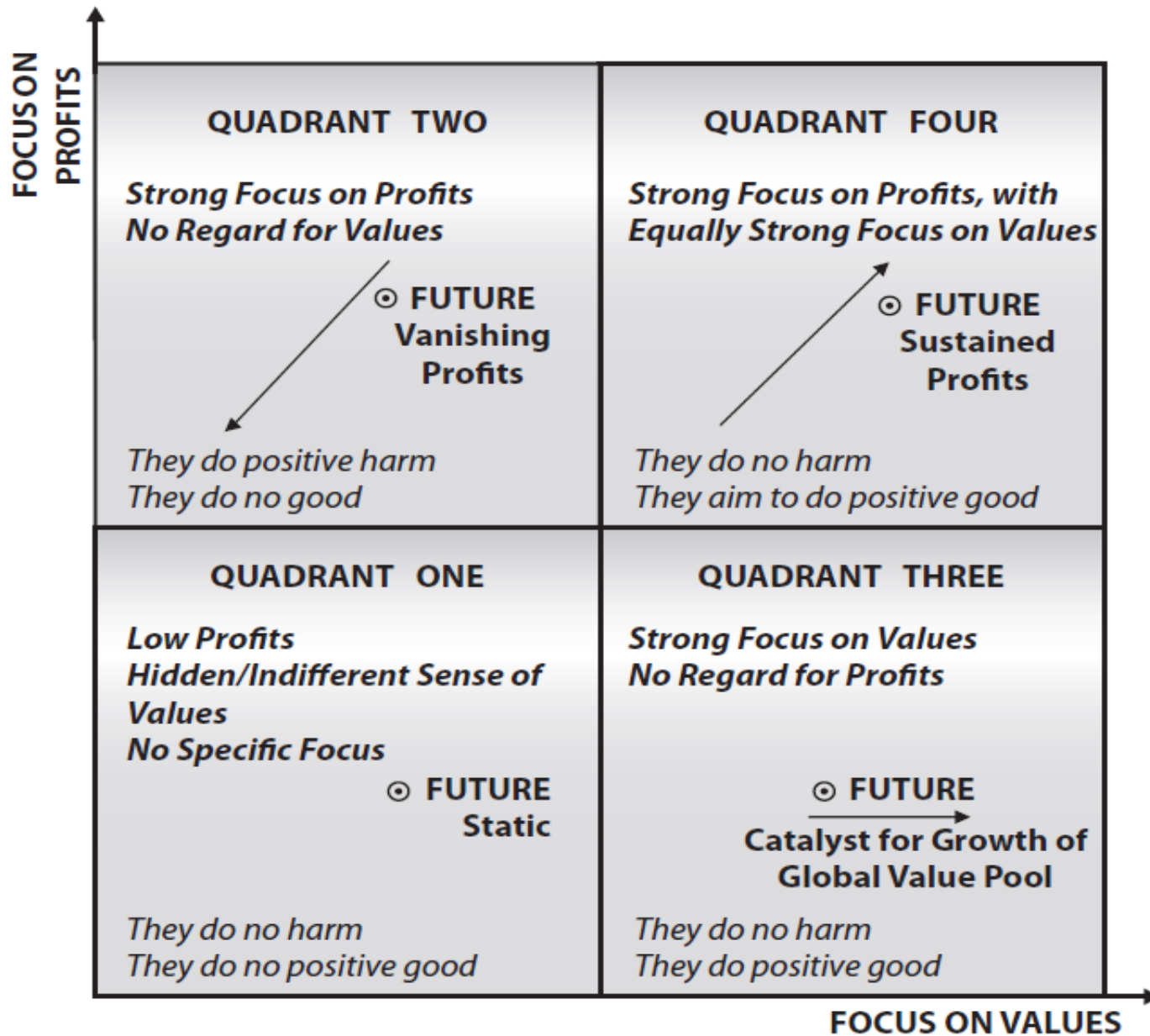
To take the step forward from

“Corporate Social Responsibility” to  
“Individual Social Responsibility”.

**From CSR to ISR.**

# Leadership Matrix of Choice

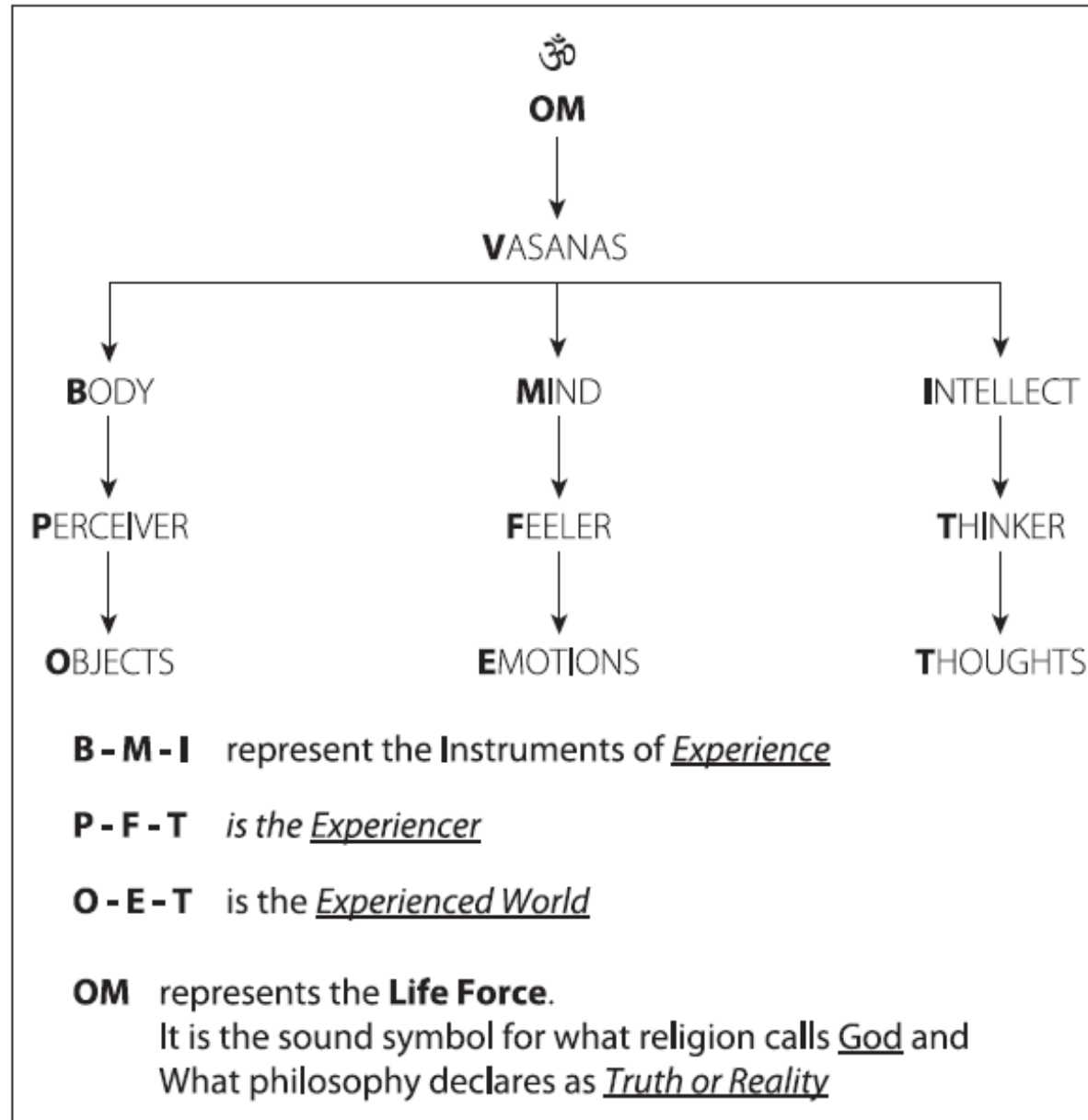
## Profit-Values Trade-off



FOCUS ON VALUES

Copyright

## Process to Discover Inner Wealth



For those who follow this path,  
a pleasant surprise awaits them.

They experience a  
**“triple top line of joy, peace and  
contentment”**

Not only for them,  
but also in the lives of people all around.

- **Joy** is eternal – it arises within, it has nothing to do with outside, it is the spontaneous flow of your own positive energy, which is a consequence of your own virtuous actions and disposition.

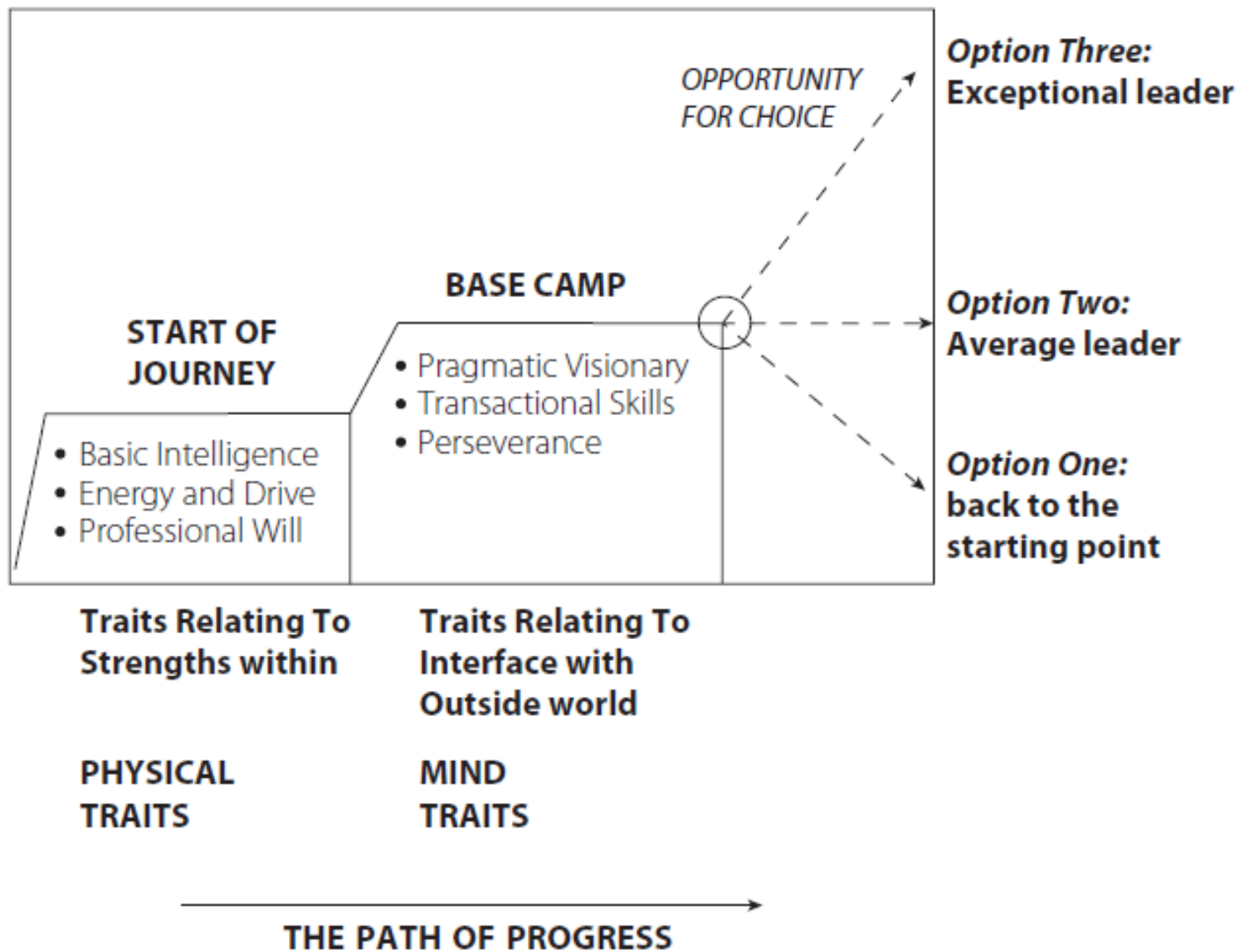
Joy is different from pleasure which is transitory, is a result of external factors and is dependent on others; others can also take it away from you.

- **Peace** is the natural consequence as soon as our minds abandon the feeling of “*otherness of others*”. It is the state when we effortlessly perceive the

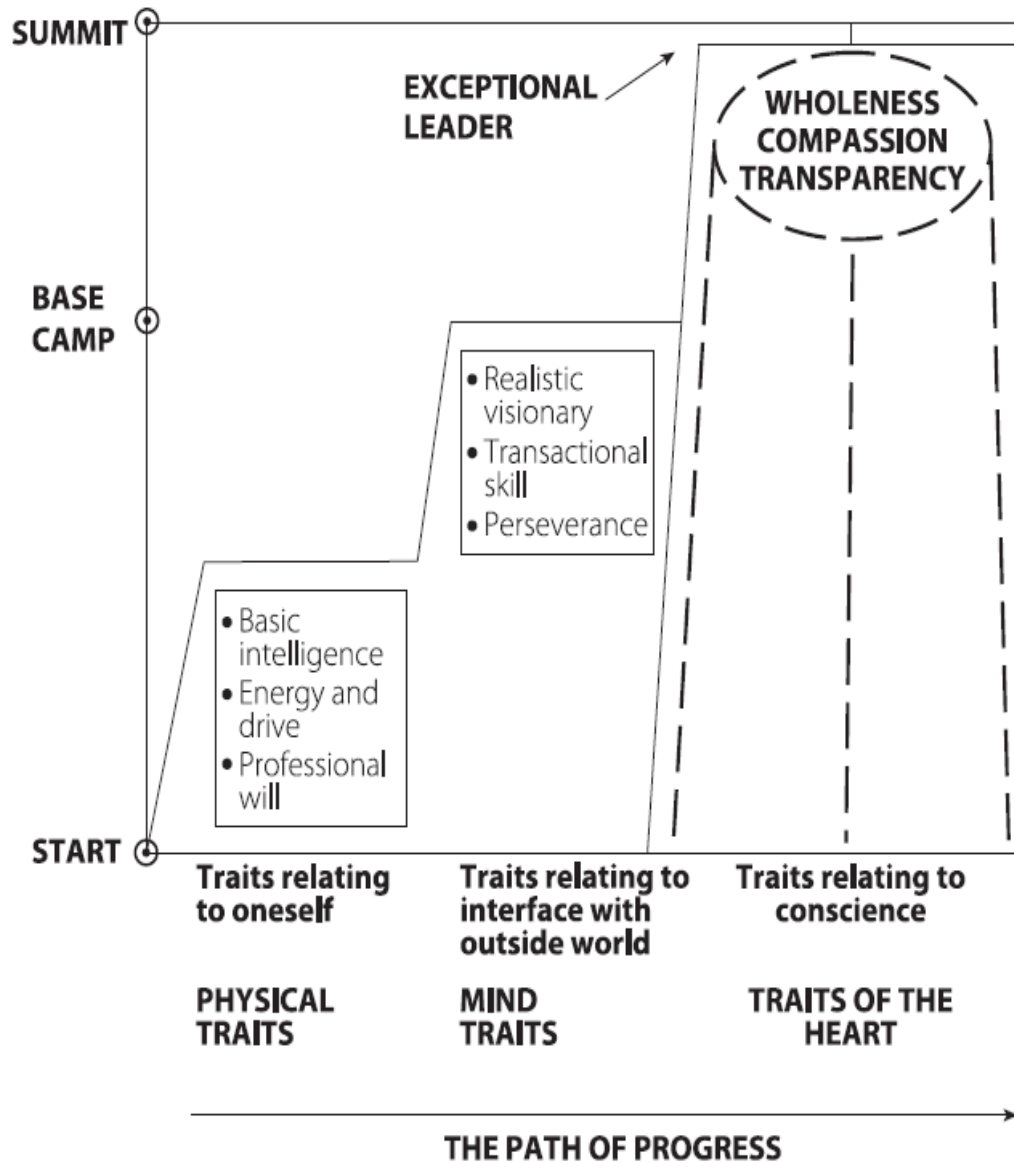
## **“Motherness in Others”**

- **Contentment** is not the fulfilment of what you want, but the realization of how much you already have.

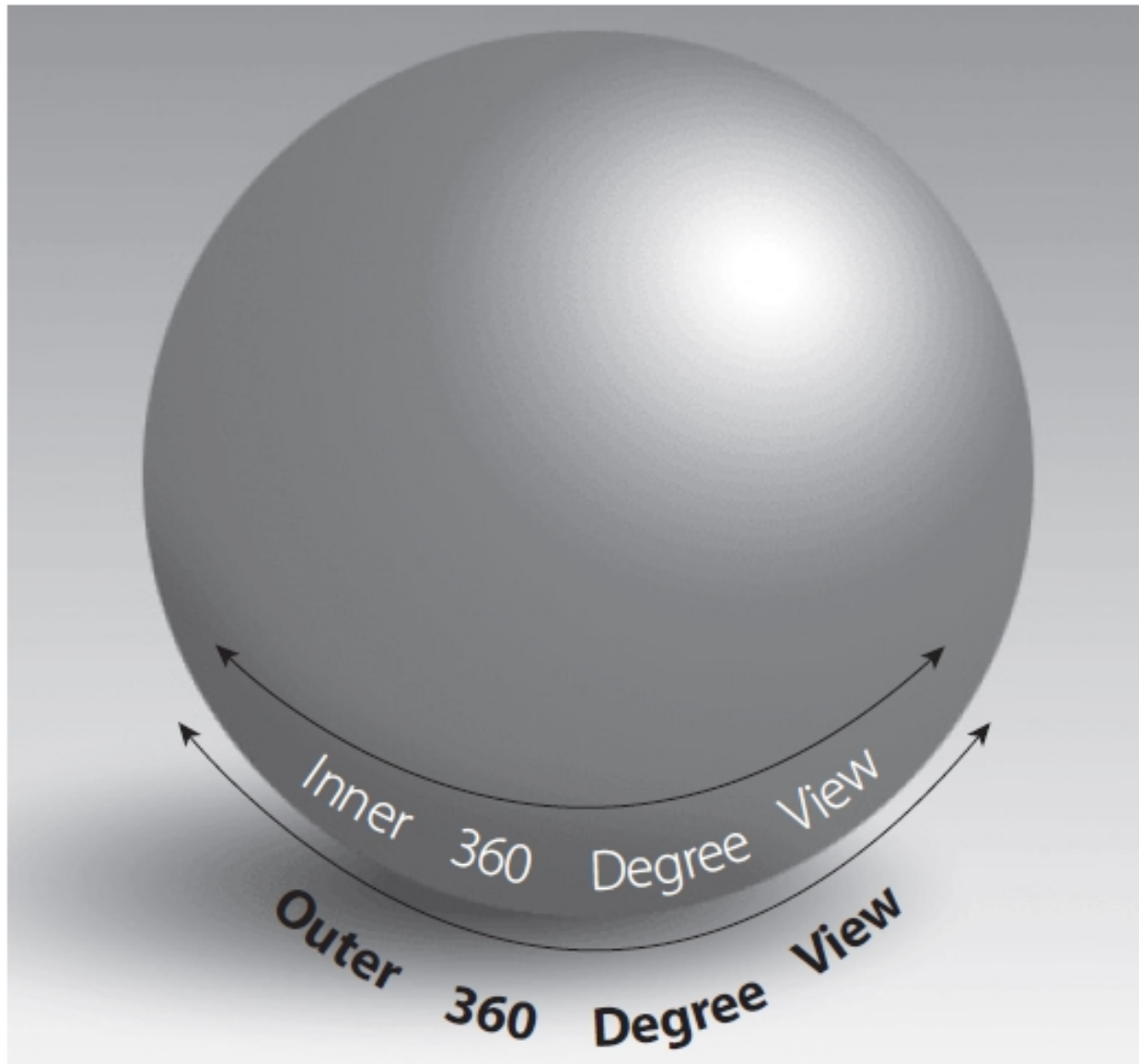
# Base Camp Leadership Traits



# Leadership Journey from being an Average Leader to being an Exceptional Leader



## Wholeness is a 720-Degree View



## Four Faces of Compassion



### **Compassion with sacrifice**

The good-natured masses



### **Compassion with surrender**

The dedicated few devoting their life to serving society



### **Compassion as human duty**

The conscientious working majority – keen to pay back to society



### **Compassion as human nature**

People for whom 'human race is one family', and this manifests in their actions and responses

*If a leader thinks he has developed the traits of  
Wholeness and Compassion,*

*then he shall have simultaneously developed the trait  
of Transparency.*

*No further effort is necessary*

- Such leaders are at peace with themselves, and at peace with the world.
- They contribute; they make the world better.
- They look outwards for wholeness.
- They look inwards for compassion.
- They find the balance, and do that with transparency.

*In conclusion*

- Man's aim is to move towards an integral perfection.
- The sadhna for this does not exclude the world.
- He has first to be convinced of this in his mind and life.
- He can then advance towards perfection through any work so long as that is done with inner sincerity.
- One has to discover one's inner truth and allow it as fully as possible to direct one's whole life.
- It is not an easy path.
- But there is no other way.

*Basic Philosophy of Life*  
*by Mother and Sri Aurobindo*