

QUEST FOR EXCEPTIONAL LEADERSHIP

for

Transformation within and around

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Quest for
EXCEPTIONAL

LEADERSHIP

Mirage to Reality

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Seven Prime Realities

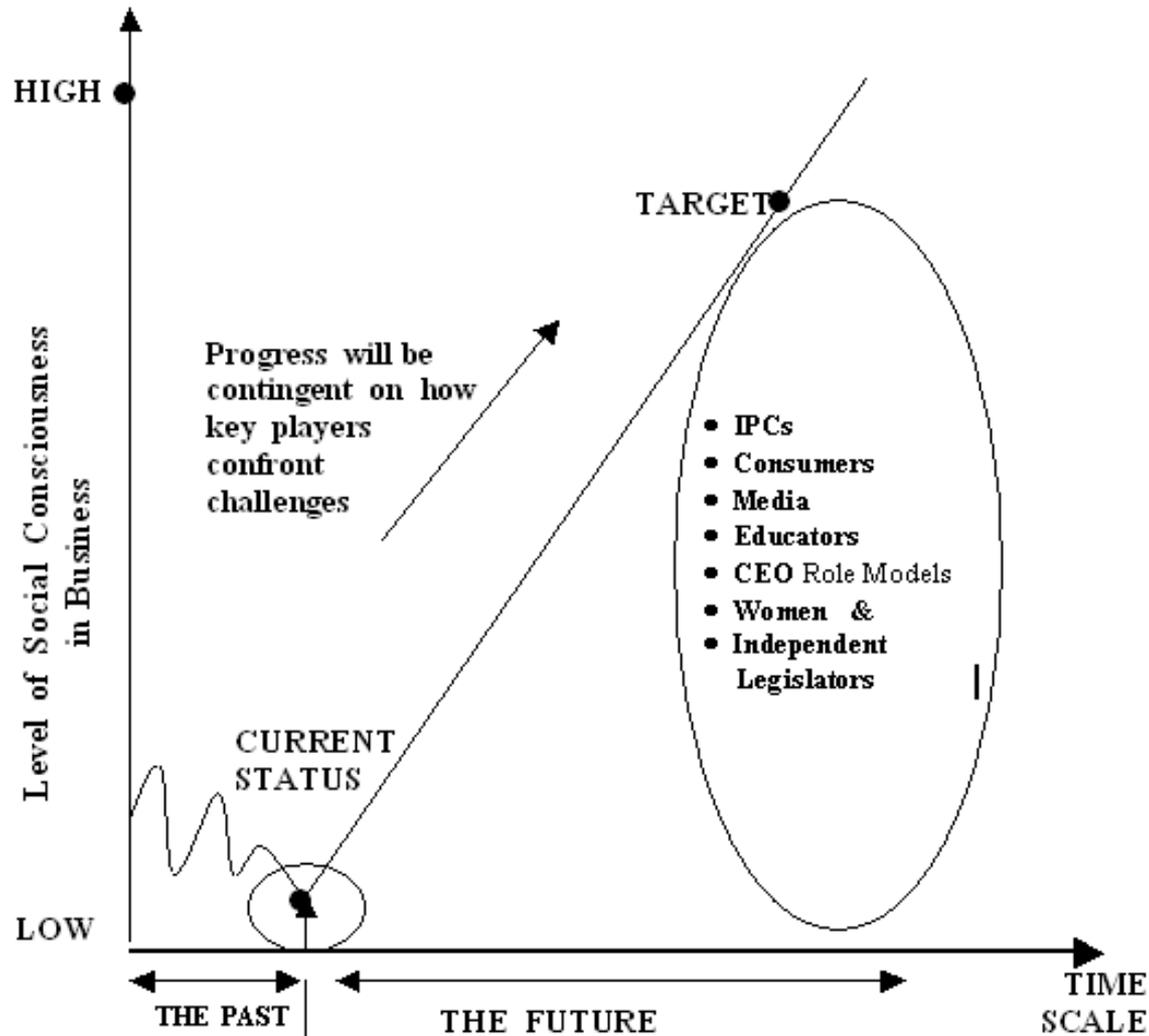
Stemming from politics-business axis

“This is a government of the people, by the people and for the people no longer.

It is a government of corporations,
by corporations and for corporations.”

- President Rutherford Hayes, 1876

IMPACT OF SEVEN KEY PLAYERS ON SOCIAL CONSCIOUSNESS



TWO KEY CHALLENGES

(a) How to transform today's leaders &

(a) How to transform today, the leaders of tomorrow

In practical terms, this means:

- How to de-corrupt the minds of today's leaders &
- How to make the minds of coming generations in-corruptible

Fifth Phase of Human Enterprise

- the new phase in the making – beginning now

Realistic Fish eating Unrealistic Fish

- **Increased Social Consciousness**
- Need to function in sync with society & environment
- Call for Sharing & Caring

Corporations that are “realistic”
enough to acknowledge these
contours of the contemporary world,
will emerge as winners
in the 21st century.

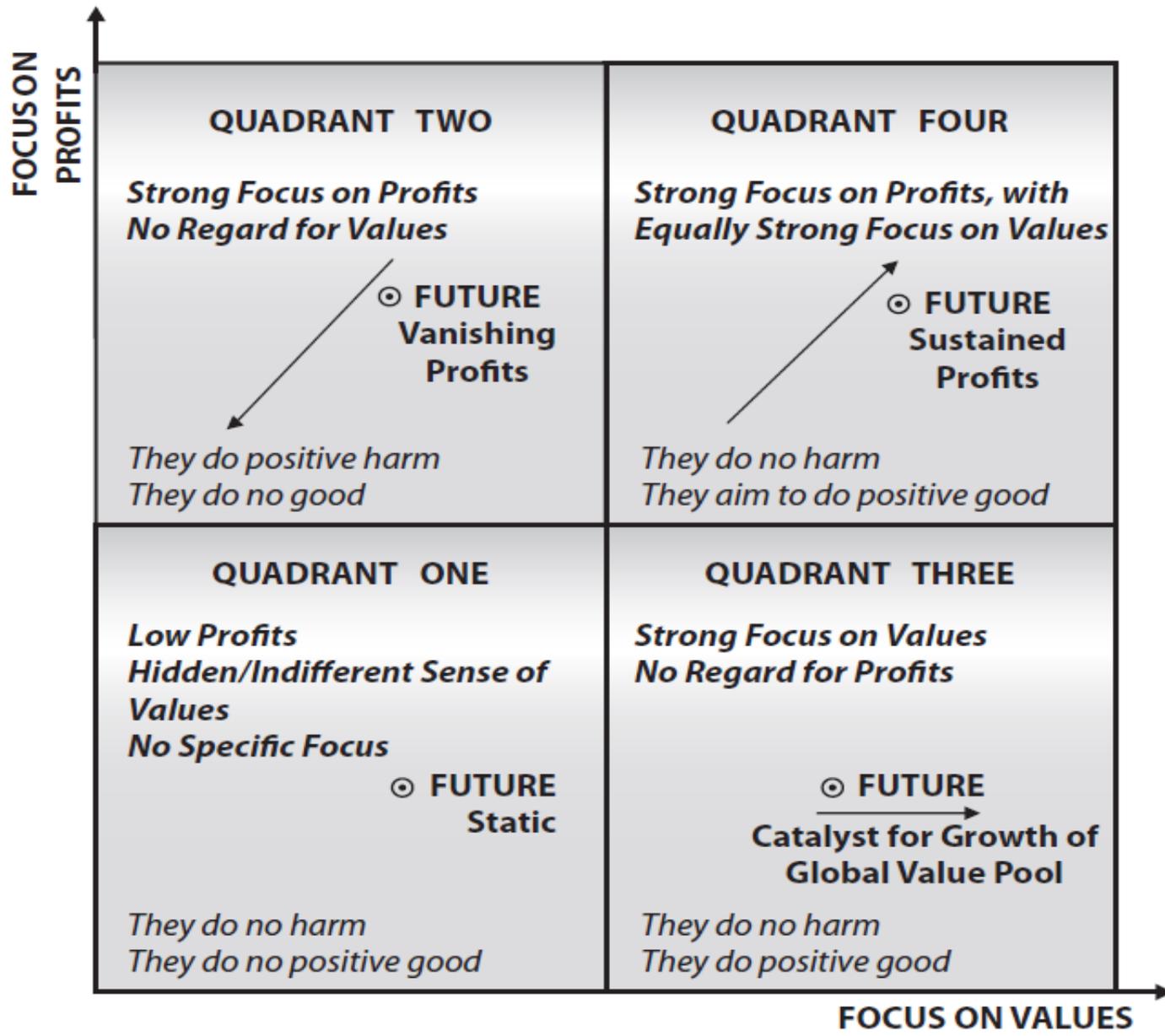
A KEY CHALLENGE

To take the step forward from

“Corporate Social Responsibility” to
“Individual Social Responsibility”.

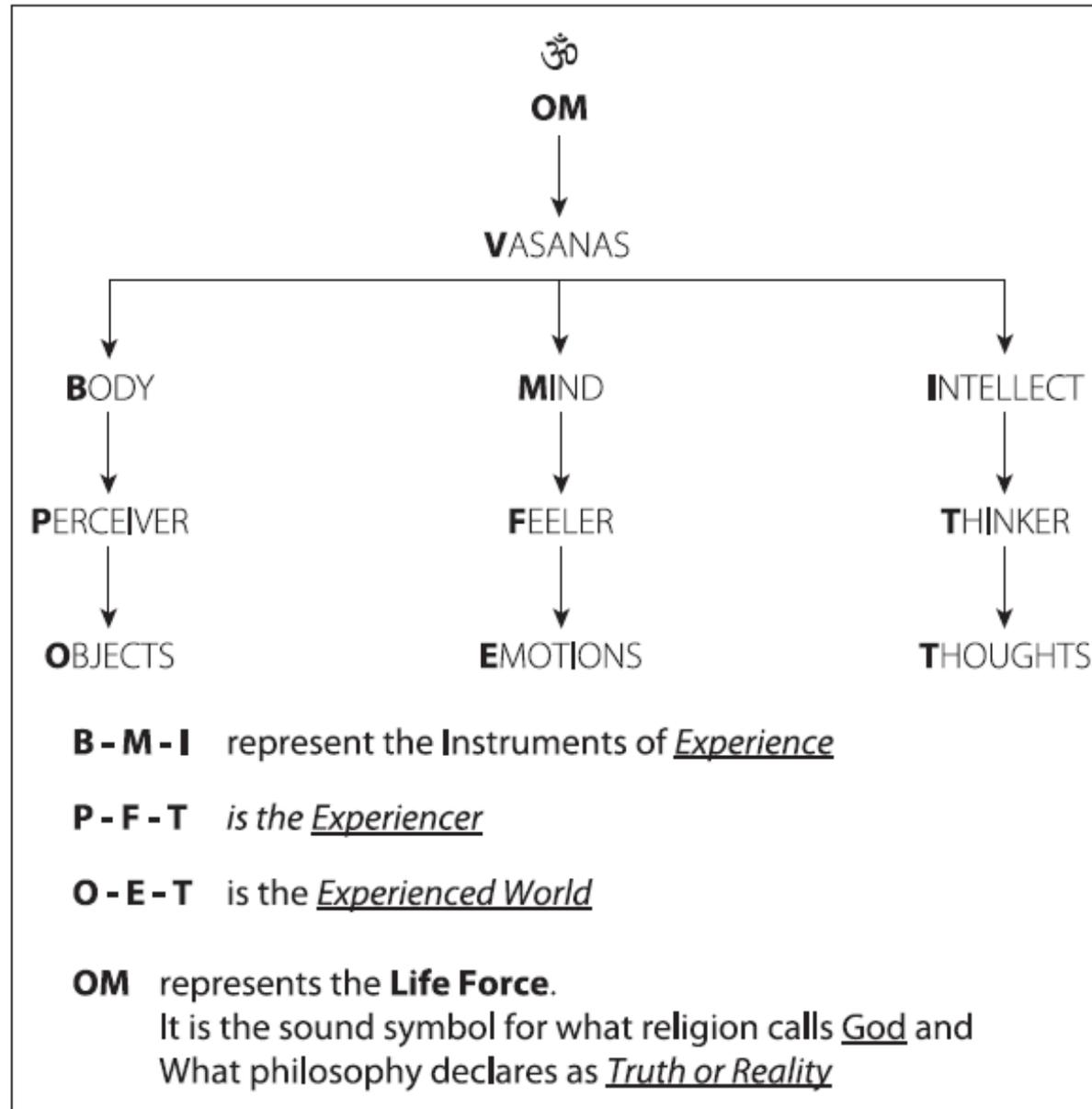
From CSR to ISR.

Leadership Matrix of Choice Profit-Values Trade-off



FOCUS ON VALUES

Process to Discover Inner Wealth



For those who follow this path,
a pleasant surprise awaits them.

They experience a
**“triple top line of joy, peace and
contentment”**

Not only for them,
but also in the lives of people all around.

- **Joy** is eternal – it arises within, it has nothing to do with outside, it is the spontaneous flow of your own positive energy, which is a consequence of your own virtuous actions and disposition.

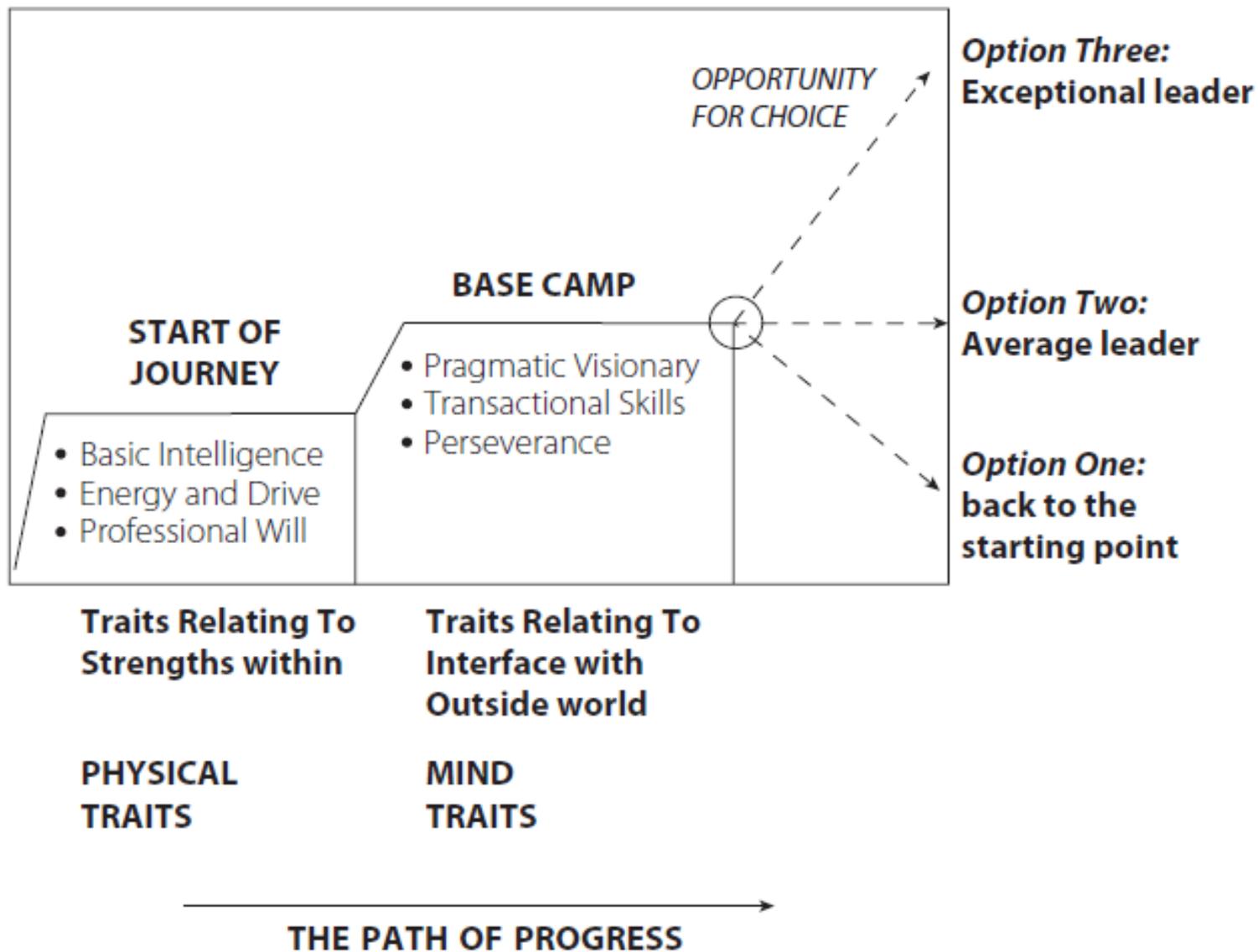
Joy is different from pleasure which is transitory, is a result of external factors and is dependent on others; others can also take it away from you.

- **Peace** is the natural consequence as soon as our minds abandon the feeling of “*otherness of others*”. It is the state when we effortlessly perceive the

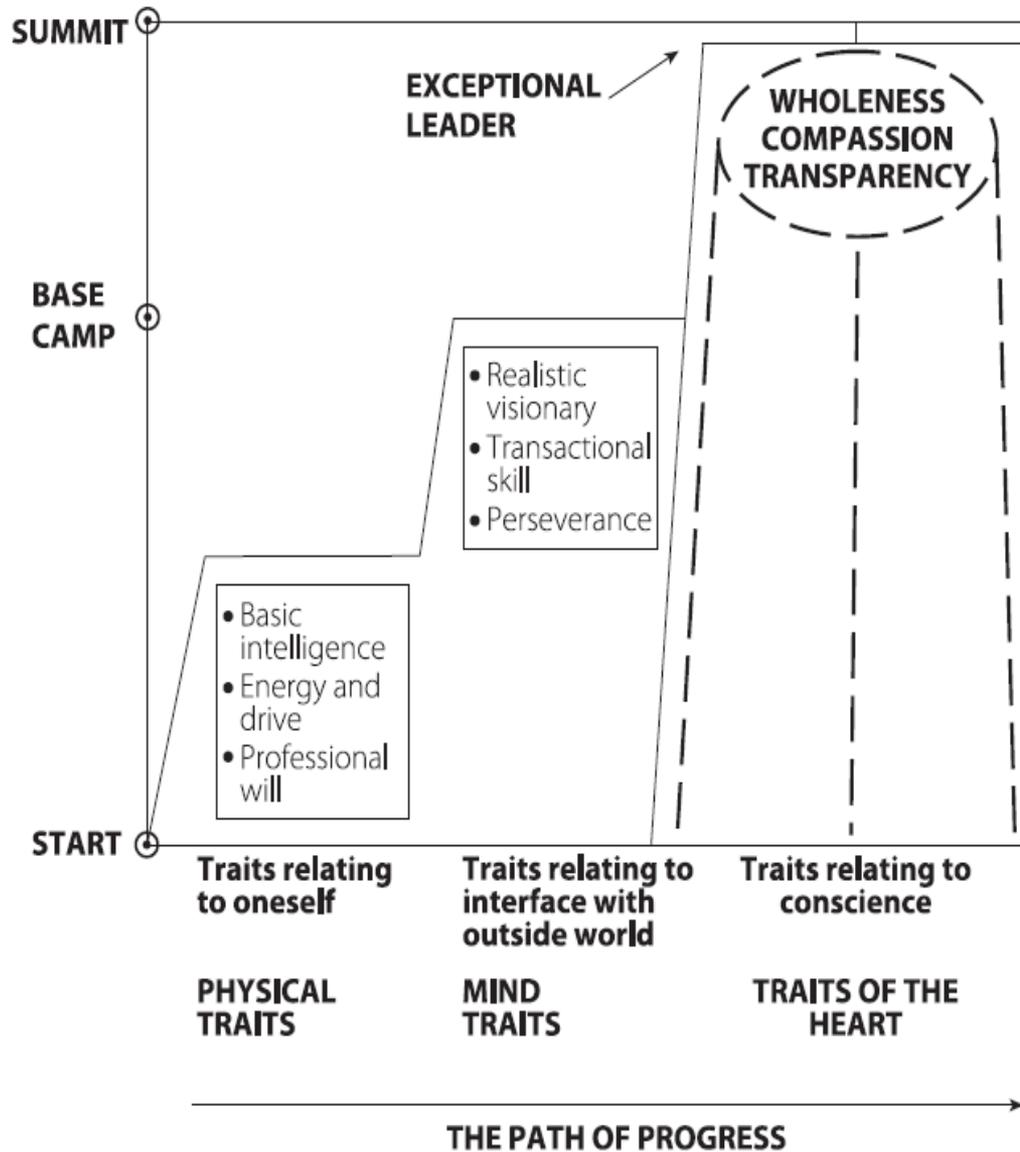
“Motherness in Others”

- **Contentment** is not the fulfilment of what you want, but the realization of how much you already have.

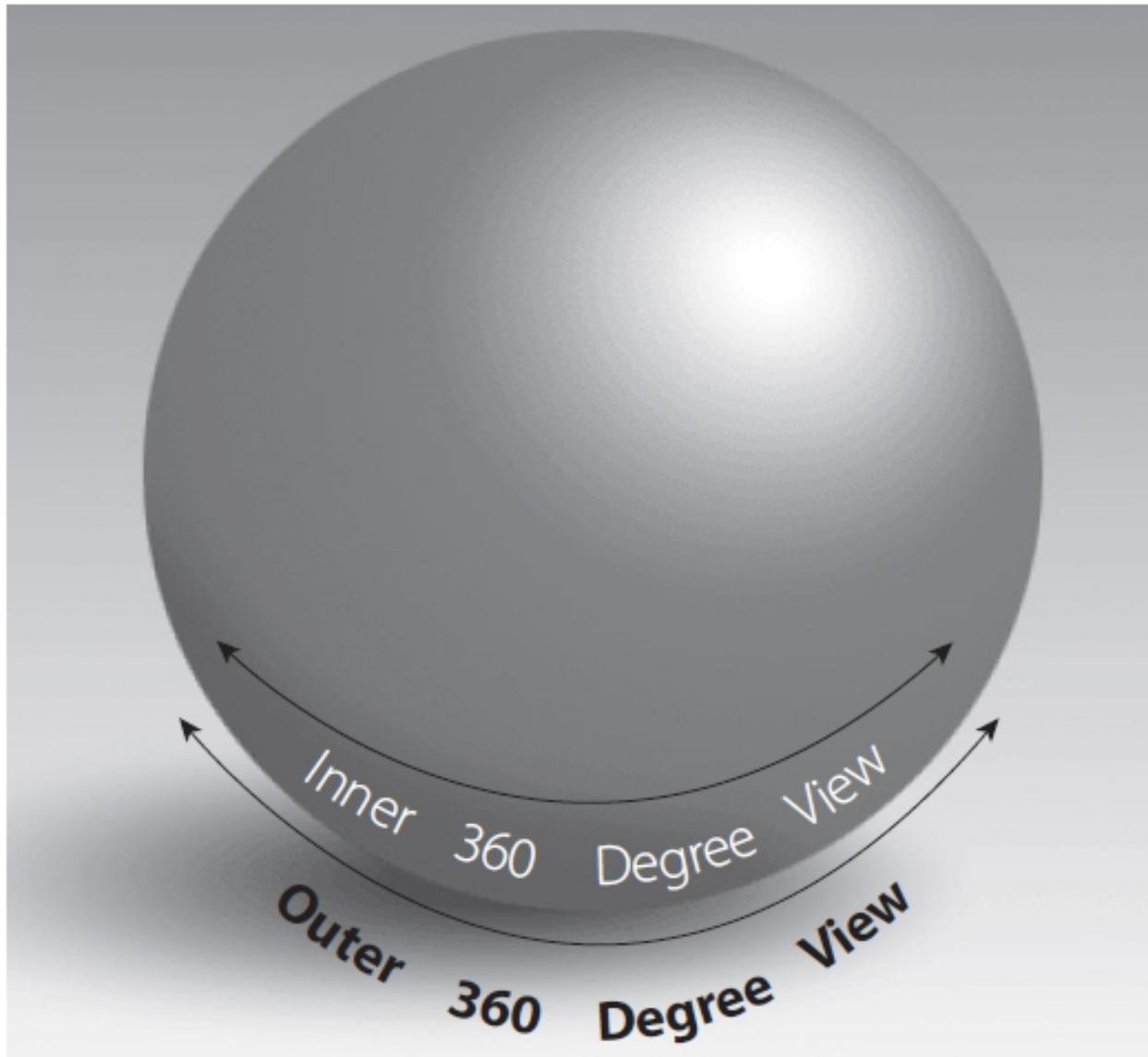
Base Camp Leadership Traits



Leadership Journey from being an Average Leader to being an Exceptional Leader



Wholeness is a 720-Degree View



Four Faces of Compassion



Compassion with sacrifice

The good-
natured
masses



Compassion with surrender

The dedicated
few devoting
their life to
serving society



Compassion as human duty

The
conscientious
working
majority –
keen to pay
back to society



Compassion as human nature

People for
whom 'human
race is one
family', and
this manifests
in their actions
and responses

*If a leader thinks he has developed the traits of
Wholeness and Compassion,*

*then he shall have simultaneously developed the trait
of Transparency.*

No further effort is necessary

- Such leaders are at peace with themselves, and at peace with the world.
- They contribute; they make the world better.
- They look outwards for wholeness.
- They look inwards for compassion.
- They find the balance, and do that with transparency.

In conclusion

- Man's aim is to move towards an integral perfection.
- The sadhna for this does not exclude the world.
- He has first to be convinced of this in his mind and life.
- He can then advance towards perfection through any work so long as that is done with inner sincerity.
- One has to discover one's inner truth and allow it as fully as possible to direct one's whole life.
- It is not an easy path.
- But there is no other way.

Basic Philosophy of Life
by Mother and Sri Aurobindo